

Estimated Cost of Proposals

	Fire Union Referendum	City Referendum	City New Offer
Wages	\$12,578,000	\$6,488,000	\$13,142,665
Health Insurance	\$2,301,000	(\$5,248,000)	(\$5,248,000)
Total Impact (through FY18)	\$14,879,000	\$1,240,000	\$7,894,665
Cumulative Tax Rate Impact (through FY18)	4.65 cents/\$100 valuation	0.39 cents/\$100 valuation	2.47 cents/\$100 valuation